

All Locations
Rusty's Weigh Scales Group Health Insurance and Benefits 2024

Current Rates Effective 1-1-2024

ELIGIBLE 1st Day of Month **AFTER 60 DAYS** of CONTINUOUS EMPLOYMENT to **REGULAR FULL-TIME*** EMPLOYEES
 (*Work a minimum of 30 hours per week)

Premium Cost - Weekly & Monthly

UHC Dental - 5X497		UHC Vision - S1077	
<u>Weekly</u>	<u>Monthly</u>	<u>Weekly</u>	<u>Monthly</u>
\$ 5.61	Total for Employee	\$ 1.82	Total for Employee
\$ 11.22	Employee + Spouse	\$ 3.45	Employee + Spouse
\$ 15.21	Employee + Child(ren)	\$ 4.05	Employee + Child(ren)
\$ 22.11	Employee + Family	\$ 5.70	Employee + Family

UHC Medical (4 Plans Available to Choose From)

BCYE (Plan 1) UHC PPO \$1500 Deductible		BCYF (Plan 2) UHC PPO \$2000 Deductible	
ALL LOCATIONS		ALL LOCATIONS	
<u>Co-Pay</u>	<u>Monthly</u>	<u>Co-Pay</u>	<u>Monthly</u>
\$25/\$50	Employee Only Health	\$30/\$60	Employee Only Health
	Company Pays		Company Pays
	Life \$25,000		Life \$25,000
<u>Weekly</u>	<u>Monthly</u>	<u>Weekly</u>	<u>Monthly</u>
\$ 23.65	Total for Employee	\$ 19.87	Total for Employee
\$ 186.97	Employee + Spouse	\$ 178.66	Employee + Spouse
\$ 132.54	Employee + Child(ren)	\$ 125.73	Employee + Child(ren)
\$ 309.49	Employee + Family	\$ 297.78	Employee + Family

BCYW (Plan 3) UHC PPO \$2500 Deductible		DJ9A (Plan 4) UHC PPO \$3000 Deductible	
ALL LOCATIONS		ALL LOCATIONS	
<u>Co-Pay</u>	<u>Monthly</u>	<u>Co-Pay</u>	<u>Monthly</u>
\$30/\$60	Employee Only Health	\$35/\$70	Employee Only Health
	Company Pays		Company Pays 100%
	Life \$25,000		Life \$25,000
<u>Weekly</u>	<u>Monthly</u>	<u>Weekly</u>	<u>Monthly</u>
\$ 16.75	Total for Employee	\$ -	Total for Employee
\$ 171.80	Employee + Spouse	\$ 134.95	Employee + Spouse
\$ 120.12	Employee + Child(ren)	\$ 89.97	Employee + Child(ren)
\$ 288.10	Employee + Family	\$ 236.19	Employee + Family

- ♦ Low Co-Pays for In-Office Physician Visits
- ♦ Prescription Drug Program - Tiers \$10 / \$35 / \$60

UHC Questions: Contact Della Gunn Hale
806-794-9798

Optional Additional Insurance Plans Available - Contact:

AFLAC
 Christy Swift
 (806) 632-1539

New York Life
 Bill Atchley 806-298-2981
 or 806-831-3602 (Cell)

All Benefits - Holiday Pay, PTO, Selected Benefit Plans, etc. - Begin the 1st Day of the Month Following the 60th day of Employment

PTO: accrues @ .92 hours/wk (Approximately 6 days per year); VAC: 40 hours after 1 year; 80 hours after 2 or more years

We have been diligent in preparing these documents and believe everything to be accurate; however, should there be a discrepancy, the actual policy/premiums will be considered the most accurate and will be what is used.

401K (Retirement)

John Hancock 800-333-0963

Contract # 126295 Enrollment Access # 603174

ALL LOCATIONS

<https://myplan.johnhancock.com/login>

- Company match up to 4% of employee contribution
- Vested immediately
- Pre-tax and Roth (Post-Tax) Deductions available

Enrollment and withholding changes can be done directly on the John Hancock website (see above) or you may obtain a paper form from Patty.

Submitted 401K Enrollments and Changes process the first of each month.