

All Locations
Rusty's Weigh Scales Group Health Insurance and Benefits 2026

Current Rates Effective 1-1-2026

ELIGIBLE 1st Day of Month **AFTER 60 DAYS** of CONTINUOUS EMPLOYMENT to **REGULAR FULL-TIME*** EMPLOYEES
 (*Work a minimum of 30 hours per week)

Premium Cost - Weekly & Monthly

BCBS Dental -	
<u>Weekly</u>	<u>Monthly</u>
\$ 5.41 Total for Employee	\$ 23.46
\$ 10.83 Employee + Spouse	\$ 46.92
\$ 14.88 Employee + Child(ren)	\$ 64.50
\$ 22.36 Employee + Family	\$ 96.90

BCBS Vision -	
<u>Weekly</u>	<u>Monthly</u>
\$ 1.75 Total for Employee	\$ 7.60
\$ 3.33 Employee + Spouse	\$ 14.44
\$ 3.51 Employee + Child(ren)	\$ 15.20
\$ 5.16 Employee + Family	\$ 22.35

BCBS MEDICAL & LIFE - ALL LOCATIONS

5 MEDICAL PLANS to CHOOSE FROM

Group Life required with Medical Enrollment

Employee	Life \$25,000	\$1.10/wk
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Add'l Life Insurance up to \$300,000 for self, \$20,000 for Spouse, up to \$10,000 for children available

MTBCP011

MTBCP514

(Plan 1) BCBS PPO \$1000 Deductible

(Plan 2) BCBS PPO \$1500 Deductible

<u>Co-Pay</u>	<u>Monthly</u>
\$30/\$60 Employee Only Health	\$ 607.52
Company Pays	\$ (469.97)

<u>Co-Pay</u>	<u>Monthly</u>
\$40/\$80 Employee Only Health	\$ 589.78
Company Pays	\$ (469.97)

<u>Weekly</u>	<u>Monthly</u>
\$ 31.74 Total for Employee	\$ 137.55
\$ 208.13 Employee + Spouse	\$ 901.88
\$ 177.31 Employee + Child(ren)	\$ 768.35
\$ 353.70 Employee + Family	\$ 1,532.68

<u>Weekly</u>	<u>Monthly</u>
\$ 27.65 Total for Employee	\$ 119.81
\$ 198.88 Employee + Spouse	\$ 861.82
\$ 168.97 Employee + Child(ren)	\$ 732.19
\$ 340.20 Employee + Family	\$ 1,474.20

MTBCP519

MTBCP524

(Plan 3) BCBS PPO \$2000 Deductible

(Plan 4) BCBS PPO \$2500 Deductible

<u>Co-Pay</u>	<u>Monthly</u>
\$35/\$70 Employee Only Health	\$ 580.45
Company Pays	\$ (469.97)

<u>Co-Pay</u>	<u>Monthly</u>
\$40/\$80 Employee Only Health	\$ 556.03
Company Pays 100%	\$ (469.97)

<u>Weekly</u>	<u>Monthly</u>
\$ 25.50 Total for Employee	\$ 110.48
\$ 194.02 Employee + Spouse	\$ 840.74
\$ 164.58 Employee + Child(ren)	\$ 713.16
\$ 333.10 Employee + Family	\$ 1,443.43

<u>Weekly</u>	<u>Monthly</u>
\$ 19.86 Total for Employee	\$ 86.06
\$ 181.29 Employee + Spouse	\$ 785.59
\$ 153.09 Employee + Child(ren)	\$ 663.37
\$ 314.52 Employee + Family	\$ 1,362.91

MTBCP526

(Plan 5) BCBS PPO \$3000 Deductible

<u>Co-Pay</u>	<u>Monthly</u>
\$55/\$110 Employee Only Health	\$ 469.97
Company Pays	\$ (469.97)

<u>Weekly</u>	<u>Monthly</u>
\$ - Total for Employee	\$ -
\$ 136.45 Employee + Spouse	\$ 591.27
\$ 112.61 Employee + Child(ren)	\$ 487.97
\$ 249.06 Employee + Family	\$ 1,079.24

BCBS Questions: Contact Della Gunn Hale
806-794-9798

Additional Insurance Options Available Include:

AFLAC -Christy Swift
christy_swift@us.aflac.com
 (806) 632-1539

New York Life - William (Bill) Atchley
bill@atchleyfinancialgroup.com
 806-590-1690 or 806-831-3602 (Cell)

♦ Prescription Drug Program - 6 Tiers \$0-\$250

We have been diligent in preparing these documents and believe everything to be accurate; however, should there be a discrepancy, the actual policy/premiums will be considered the most accurate and will be what is used.

401K (Retirement)

John Hancock 800-333-0963

Contract # 126295 Enrollment Access # 603174

<https://myplan.johnhancock.com/login>

- Company match up to 4% of employee contribution
- Vested immediately
- Pre-tax and Roth (Post-Tax) Deductions available

Enrollment and withholding changes can be done directly on the John Hancock website (will need contract and access #'s above.

Submitted 401K Enrollments and Changes process the first of each month.